

INTERIM PLACE ANNUAL REPORT APRIL 2006 – MARCH 2007



Our Mission is to provide shelter, support, counselling and advocacy to help abused women and their children to break the cycle of violence. We are a women-centred, anti-racist, anti-oppressive, non-profit organization serving the diverse population of the Region of Peel.



United Way
of Peel Region

A United Way of Peel Region Funded Agency

BOARD REPORT

For far too many women in our community, violence, poverty, homelessness and oppression are issues they face on a daily basis. At Interim Place, we witness the strength, courage and resolve of women who make the difficult and risky decision to leave abuse and build new lives free from violence for themselves and their children.

This is the reason that Interim Place exists, not only to help women find safety and heal, but also to work toward social change. We envision a world where all women achieve social, economic and political equality and are no longer subject to violence.

On behalf of the Interim Place Board of Directors I want to take this opportunity to thank all of the dedicated and committed individuals who make up the Interim Place community. First I would like to thank our incredibly skilled and experienced staff team. Through the talents and support of our staff, women and their children build new lives.

We also want to thank all our friends in the community including partner agencies, supporters, community groups and donors. In particular, we want to especially acknowledge our tireless volunteers who work on our many committees, on our board, in the areas of administration, fundraising and programs and services. It takes all of us together to fulfill our mission and make a difference in our community.

We acknowledge the funding and support of the Provincial government through the Ministry of Community and Social Services and from the Region of Peel. This year we also received

capital renovation funds through the Canadian Mortgage and Housing Corporation, Shelter Enhancement Program. Interim Place is a proud member agency of United Way of Peel Region.

Every year we need to raise additional funds to support our current programs and services and respond to new and emerging community needs. We wish to thank all the foundations, faith communities, businesses, community groups and individuals supporting us because without your generosity we would not be able to do our work effectively.

As a community Board we have an important trust, responsibility and leadership role and it has been an honour to be a part of an organization whose work is so important to so many vulnerable women and children in our community.

This has been a wonderful year at Interim Place, marked by change and development. We have worked hard to ensure that all areas of our organizational work from programs and services to board governance are aligned to our mission.

This coming year 2007-2008 we are so excited about the development of **Interim Place's new Strategic Vision and Plan**. This new plan will shape Interim Place's priorities and directions over the next three years. Interim Place will also look forward to our participation in **Vision 2020** Peel Region's long term community engagement and capacity building initiative towards the creation of thriving, caring communities within Peel Region.

Mari Iromoto
Board President

TREASURER'S REPORT

Financial stewardship is a key responsibility of the Board of Directors of Interim Place, a responsibility we take very seriously. Interim Place is committed to using its financial resources to best support the women and children we serve while ensuring the short and long-term viability of our organization. The enclosed financial statements for the fiscal period April 1 2006 to March 31 2007 reflect our on-going commitment to the continued financial health of Interim Place.

On the revenue side, we continue to rely most heavily on the Ministry of Community and Social Services which provides us with over 70% of our funding including \$85,000 in capacity building funds. We thank our partners at the United Way of Peel Region and are grateful for their continued financial support. Last, but not least, fundraising closed the gap for us, enabling Interim Place to continue to provide our current services. Our growing reliance on fundraising should stabilize as we look to build an endowment fund in tandem with our operational fundraising to reduce our exposure to financial risk and better secure our future viability.

On the expense side, there was not too much change from the 2005/2006 fiscal year, which is both good and bad news. Property repairs and maintenance continued to place a significant strain on our financial resources; however funding secured from Canadian Mortgage and Housing Corporation offset a good portion of those expenses. Program services expenses increased in response to client needs. If increasing expenses were ever a good news story, increased service costs is an example.

Our balance sheet continues to be robust enabling the Board of Directors to add \$50,000 to our internally restricted operational fund, a contingency fund indicative of our philosophy of sound financial stewardship and overall financial health.

Good financial management means that all our supporters know that every penny we receive is well used. From our major funders to the little girl who gives Interim Place the contents of her piggy bank they can all feel confident that everyone is helping women and children in need and working towards the goal of ending violence against women.



Lynne Everatt
Treasurer

Harmindar Mann, United Way Chair
speaking at our AGM 2006

OUR YEAR IN REVIEW

This year 2006/2007 has been a significant year. At our last AGM we marked 25 years of service to over 30,000 women in our community. This year we critically examined our herstory to help us understand, strengthen and move forward as an organization. We worked hard to better respond and meet the needs of the diversity of women in our community who face violence, poverty, homelessness and oppression.

We committed as an organization to learning, growth and change. We have aligned our work and our operations to our core values of feminism, anti-racism and anti-oppression. Through policy development, investment in on-going education and structural change we have renewed our commitment to work in the community to address the root causes that create violence in the lives of women.

Interim Place is working to create and sustain a unique, responsive and dynamic women's organization that not only provides programs and supports but also through education and advocacy works to eliminate all forms of violence in the lives of women and children.

I want to say thank you to the Board of Directors for their support and guidance and to the talented and hardworking team of women with whom I work. It has now been a year since I first came to Interim Place and it continues to be a wonderful experience. Your dedication and commitment to the women, the organization and the issues is inspiring.

We have much to celebrate but I just wish to highlight a few accomplishments over the past year.

Programs & Services

- ❖ Support and services through our two emergency shelters and Transitional Support and Housing Program to well over 1,000 women and children who are experiencing violence.
- ❖ Responding to over 5,000 crisis calls from women in the community seeking information and services.
- ❖ New partnerships: the co-facilitation of a support group for women with DisAbilities and a new referral partnership for practical support between our Transitional Housing and Support Program and the Metis Women of the First Nation.
- ❖ Significant program policy development and on-going staff education program to promote accessible and responsive services.

Community

- ❖ Increased visibility and presence in community events including Take Back the Night, December 6th Vigil and International Women's Day.
- ❖ Active participation, collaboration and partnership on community coalitions: some examples include the Peel Committee on Woman Abuse, The Peel Elder Abuse Network, and Fairshare.
- ❖ New membership with many other community coalitions and networks working on issues that impact women facing violence. Some of these include: Ontario Coalition of Agencies Serving Immigrants, Multicultural Interagency Council, Peel HIV/AIDS Network and the Ontario Coalition for Social Justice.

Governance & Strategic Planning

- ❖ Development of organizational policies on Violence Against Women; Social, Economic and Political Justice; and Anti-Racism and Anti-Oppression. The integration of these policies throughout organization operations.
- ❖ Completion of thorough organizational assessment informed by the insight and experience of key community stakeholders.
- ❖ Organization strengthening through systemic change and policy development in line with our mission in a number of key areas including; human resources, finances and development.

Cindy Cowan
Executive Director

To our wonderful volunteers, thank you. We couldn't do it without you!!

More than 95 volunteers devoted over 2,300 hours of their time, talents and passion to help abused women and their children close the door on abuse and open the door to hope.

We also want to especially acknowledge the **United Way Days of Caring Volunteers** who helped out cleaning, organizing and fixing up our emergency shelters- **without you there would have been no way!**

Employees of Wells Fargo Financial helping us to clean our donation room



Board Members orientation



Lauren and Rebecca organizing chocolate sales for UTM V-Week

"Never doubt that a small group of committed citizens can change the world. Indeed it is the only thing that ever has."

Margaret Mead

Lola, Ryerson Student with Joyce Dewitt and Cindy Williams



FINANCIAL REPORT

Interim Place
Statement of Financial Position
As at March 31, 2007

	2007	2006
ASSETS		
Current		
Cash	\$ 148,756	\$ 275,883
Short term deposits	368,877	441,128
GST recoverable	7,164	12,626
Funding and other receivables	76,581	66,015
Prepaid expenses	18,694	-
	620,072	795,652
Property and equipment	<u>6,119,838</u>	<u>6,269,324</u>
	<u>\$6,739,910</u>	<u>\$7,064,976</u>
LIABILITIES		
Current		
Accounts payable	\$ 126,914	\$ 302,716
Deferred revenue	-	73,693
Current portion of mortgage payable	<u>1,268,849</u>	<u>37,051</u>
	1,395,763	413,460
Mortgage payable	-	1,268,848
	<u>\$1,395,763</u>	<u>\$1,682,308</u>
SURPLUS		
Invested in capital assets	4,850,989	4,963,425
Internally restricted	391,584	337,070
Unrestricted	<u>101,574</u>	<u>82,173</u>
	<u>\$5,344,147</u>	<u>5,382,668</u>
	<u>\$6,739,910</u>	<u>\$7,064,976</u>

Interim PlaceStatement of Operations and Surplus
For the year ended March 31, 2007

	2007	2006
Revenues		
Ministry of Community and Social Services	\$2,361,881	\$2,290,471
Canada Mortgage & Housing Corporation	98,926	-
Region of Peel	43,277	39,275
United Way	191,136	186,347
Donations and Fundraising	618,874	614,935
Investment Income	15,941	14,504
	<u>3,330,035</u>	<u>3,145,532</u>
Expenditures		
Amortization	167,100	166,940
Automotive and mileage	28,017	35,206
Fundraising	134,187	133,570
General	17,867	33,892
Program services	130,417	95,153
Property, repairs, maintenance and utilities	241,925	233,138
Mortgage interest	57,546	59,161
Office	72,584	107,899
Professional fees	23,503	22,226
Salaries and benefits	2,438,737	2,226,797
Telephone	56,673	56,900
	<u>3,368,556</u>	<u>3,170,882</u>
Excess of revenues over expenditures (expenditures over revenues) for the year	(38,521)	(25,350)
Surplus, beginning of year	<u>5,382,668</u>	<u>5,408,018</u>
Surplus, end of year	<u>\$5,344,147</u>	<u>\$5,382,668</u>

Statement prepared by Dean E. Clark, Chartered Accountant. These operating statements have been extracted from Interim Place's audited financial statements.

OUR WORK TO END VIOLENCE IN OUR COMMUNITY

Interim Place is proud to participate in a number of community events to advance social justice:

- Black History Month (Feb)
- V-Day - Global Movement to Stop Violence Against Women and Girls (Feb 14)
- International Women's Day (March 8)
- International Day for the Elimination of Racism and Discrimination (Mar 21)
- International Day of Abolition of Trans Atlantic Slave Trade (Mar 25)
- Asian Heritage Month (May)
- Sexual Assault Prevention Month (May)
- Pride Month (June)
- World Refugee Day (June 20)
- National Aboriginal Day (June 21)
- Take Back the Night Rally and March (Sept)
- World Habitat Day (Oct 1)
- International Day to Eradicate Poverty (Oct 16)
- Universal Children's Day (Nov 20)
- World AIDS Day – *United Nations* (Dec 1)
- International Day of DisAbled Persons (Dec 3)
- National Day of Remembrance and Action on Violence Against Women (Dec 6)
- Human Rights Day – *United Nations* (Dec 10)



"Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."

Martin Luther King, Jr.



PORTRAITS OF OUR WORK...MAKING A DIFFERENCE



Take Back the Night - Peel



Housing Action March, Rally



Human Rights March, Rally - Ottawa

"If we want a beloved community; we must stand for justice, have recognition for difference without attaching difference to privilege."
Bell Hooks



International Women's Day March



"Step It Up" – Community Action and Media Conference - Dixie/Bloor Neighbourhood



"Light It Up Vigil" - UTM



Black History Month Celebration



Pride Community Fair - Toronto

OUR STAFF AND BOARD OF DIRECTORS

North Shelter Team

Paula Adams, Women's Counsellor
Nelly Avilles, Child and Youth Counsellor
Madhu Bector, Women's Counsellor
Thelma Beaudry, Women's Counsellor
Petra Clarke, Housing Advocate
Myrnalee Elliott, Women's Counsellor
Roxanne Galea, Child and Youth Advocate
Sukhy Gill, Child & Youth Advocate
Laura Gourley, Residential Facilitator
Maria Grodecki, Women's Counsellor
Lisa Hunter, Women's Counsellor
Jaime Lalla, Women's Counsellor
Melinda Recchia, Women's Counsellor

South Shelter Team

Maureen Belcher, Women's Counsellor
Michelle Cottreau, Child And Youth Advocate
Bev Follett, Women's Counsellor
Bernadette Joachim, Legal Advocate
Nisa Khutman, Housing Advocate
Jean Morgan-McKenzie, Women's Counsellor
Manjit Randhawa, Child and Youth Advocate
Bhajan Rai, Women's Counsellor
Pam Riley, Women's Counsellor
Lorrie Robertson, Residential Facilitator
Anjali Upadhyia, Women's Counsellor
Pauline VanBruchem, Child & Youth Advocate
Christine Wellman, Women's Counsellor

Relief Team

Lisa Aldworth
Denise Hooper
Tayech Berhanu
Tina Bhinder
Vivian Cannataro
Linda Disbrowe
Sharon Durham
Pauline Gordon
Christin Hanna
Jasbir Kaur
Magdalena Kazmierczak
Patricia Marcus
Marilyn McCulloch
MehJabeen Muhammed
Bridgette Pinder
Brenda Rail
Joanna Rynska

Relief Team

Krishna Rutherford
Jody Salerno
Nia Simon
Angeline Thompson
Curline Thompson
Radika Varma
Danielle White

Transitional & Housing Support Team

Rahghad Addul-Mumem
Stella Benjamin
Elizabeth Brown
Laleh Dadgardoust
Fatenah Hatami-Fardy
Rama Kapur
Asia Keyes
Pam Lewis-Lange
Maria Macias
Annette Singh
Denise Watson

Administration & Management Team

Sue Alksnis, Director of Development
Cindy Cowan, Executive Director
Sharon Floyd, Program Manager (South)
Joette King, Administration Co-ordinator
Effie Leung, Development Co-ordinator
Lynda Muir, THSP Program Manager
Preeya Rateja, Program Manager (South)
Priyanka Sheth Program Manager (North)
Pat Yarmey, Finance Manager

Board of Directors, 2006/2007

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Anthea Gomez, Secretary
Karen Hager
Donna Harrison
Vijay Kanwar
Howard Pechet
Laura Royal
Brenda Shewchuk
Laurie Wallace-Lynch

Many thanks to all our wonderful students and volunteers!!!

DEVELOPMENT REPORT

An Endowment! Starting in 2008, and every year thereafter, we will receive income from the new **Reamey Family Fund for Interim Place** at **The Community Foundation of Mississauga**. The Reamey family will match additional donations to our endowment, up to a total of **\$500,000**. Through investment, our endowment funds will grow over time, generating income for generations to come.

Above and beyond our endowment, donors gave over **\$618,000** this year. **Thank you to every single donor.**

The
Mississauga
Dragon Boat
Festival



The
Rainbow Ball



Vagina
Monologues
Cast Members

- **The Canadian Tire Foundation for Families** together with **Canadian Tire Stores** contributed close to \$40,000, plus holiday items and a group of 40 volunteers!
- **Stage West All Suite Hotel and Theatre Restaurant** again hosted our production of **The Vagina Monologues**, raising \$30,000 and featuring Television stars **Cindy Williams** and **Joyce DeWitt**.
- **RBC Royal Bank's Piggy Bank Challenge** raised over \$30,000 in all Peel branches.
- **Greater Toronto Apartment Association** awarded us a competitive grant of \$20,000.
- Community events supporting Interim Place include: **The Rainbow Ball**, **Mississauga Dragon Boat Festival**, and **The Full Circle Dinner**.
- Our own **Starrs on the Credit** raised over \$20,000.
- Our precious **Fare For Friends** authors had a mini reunion at the **Plaque Dedication** at our original site. Since 1982 their cookbooks have raised over \$350,000!

Over 100 community groups gave women and children gift cards, clothing, personal items and food they cannot afford for school, work, and special occasions. Our redesigned our donation program makes it easier to donate exactly what the women and children need at any given time.

We couldn't do it without them: **Dedicated volunteers** make a real difference. Whether with us for an afternoon or for monthly committee meetings, volunteers help us raise more and help women and children more. Too numerous to mention all here, each and every one is a valued part of our family.

In June 2006, we wrapped up our popular **Women of Courage Luncheon Speaker Series** which featured **Margaret Trudeau, Lyn St. James, Tara Sutton and Toben Anderson** in the 2006 series. We secured **Gloria Steinem** to speak **In Her Own Words** at our new luncheon event for 2007-2008. We thank our dear friends at **Mary Kay Cosmetics** and all **Women of Courage** sponsors, volunteers, and guests – together you helped us create an important community event to raise awareness of Interim Place services through world-class speakers, a tradition we eagerly continue **In Her Own Words**, May 2008.

OUR DONORS – COMMITTED AND CARING

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 Marilyn P. Mclvor
 Ken McKay
 McKesson Logistics Solutions
 M. McLaren
 Tammy McLaren
 Joanne McLean
 M. E. McLeod
 Herrietta McMillan
 Craig McPhail
 Ed McPhail
 Gordon McTaggart
 Janet Medelko
 Medieval Times Dinner & Tournament
 Christine Mednis
 Sukaina Meghjee
 Sanghamitra Mehmi
 Suzanna Mendonca
 Mentor College Main Campus
 Carol Merrick
 Katie Michailidis
 Barbara Michasiw
 Mikor Metal Products Inc.
 Joan Milburn
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 Carol and David Miller
 Margaret Miller
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 Cathleen Milley
 Louise Milliken
 Donna Minghella

Farley Minuk
 Mississauga Central Lions Club
 Mississauga Convention Centre Foundation
 Mississauga Ladies Slo-Pitch
 The Mississauga News
 Mississauga Restaurant Charity Slo Pitch League
 Mississauga Seventh Day Adventist Church
 Mississauga Waterfront Festival
 Brenda Moase
 Lata Mohan
 Mary Moher
 Jane Moon
 Pamela Moore
 Bill Morgan
 Keith Morgan
 Elaine Moroney
 Sally Morris
 Mosaic Church
 John Mulholland
 Lorna Murphy
 Maureen Murphy
 Jean Murray
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 Peel Referral Association- Mississauga
 Peel Village Ladies' Bridge Club
 Penncorp Life Insurance Company
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 Carolyn Perry
 Katy Perry
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 Huong Pham
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 Port Credit Secondary School
 Port Credit Yacht Club
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 Martgage Post
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 Kristopher Rasmussen
 Abdul Razak
 RBC Foundation
 RBC Royal Bank
 Melinda Recchia
 Kenneth Reeves
 Region of Peel - Tobacco Prevention Team
 Ebadool Rehman
 Tammy Reid
 Teresa Reif
 David Reilly

Heather Reisman
 Aileen Relf
 Diane Retieffe
 Behnaz Rezaie
 Rick Hansen Secondary School
 Risen Christ Ladies Group
 J. Robertson
 Lucy Robertson
 Mary Robinson
 Emma Roche
 Rachel Rodier
 Judas Rodrigues
 Merlyn Rodrigues
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 Celina Rongwala
 Rotary Club Mississauga-Airport
 Rotary Club of Mississauga City Centre
 Rotary Club of Streetsville
 Penny Routledge
 Routledge
 June Rowan
 Jackie Roy
 Royal & Sun Alliance
 Royal Canadian Legion, Branch 582
 Royal Lepage Residential Real Estate Services
 Royal LePage Shelter Foundation
 Barb Sadowski
 Kimberley Salonen
 Corinne Salvatore
 Khalid Samna
 Sanctity in the Mist
 Sanctuary Day Spas
 Surinder Sandhanwali
 Gillian Sandstrom
 SanoFarmacia Inc.
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 Praba Seevaratnam
 Katherine Segato
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Dave Sexsmith	Emma Southwood	Lajos Szep	UPS Canada Ltd.	Dolores Wielgus
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Eleanor Shadlock	Speedy Transport	Agnes Tam	Barbara Upper	Eric Williams
Jodinder Kumar Sharma	St. Bartholomew's United Church	Christina Tank	UTM V-Week	Willow Glen Public School
Antoni Sharmaseelam	St. Bernadette School	Homai Tathe	Yoshiuki Uyematsu	Geraldine Wilson
Paula Shea	St. Francis of Assisi Church	Margaride Tavares	Marg Van Blaricum	Jennifer Wilson
Cherry Shepherd	St. Jacques	Gale & Paul Taylor	Louie Vassilakos	Joan Wilson
Melodie Shepherd	St. James the Apostle Anglican	Vi Taylor	Michelle Vedi	Sue Wilson
Marilyn Sheppard	St. John of the Cross Church	TD Canada Trust	Louis Velianou	Wilson & Detheridge
Sheridan Graphics	St. John the Baptist Church	Tec Packaging Ltd. Tec Packaging Ltd.	Martin Venema	Jo-Ann Wilton
Sheridan Park Alliance Church	St. Joseph's of Nazareth Anglican Church	Evelyn Tetlaw	Jacqueline Vettorel	Ron Wimpers
Sheridan Park Credit Union	St. Mary's	Anju Angela Thapar Giri	Victim Services of Peel	Winston Steel
Sherin Sherin	St. Martin's of Tours	Cathie Thompson	Austin Viegas	Alan Wong
Marjory Sherman	St. Peter's Anglican Church	David Thompson	Arvind Vjih	Mona Wong
Joan Shin	St. Stephen's United Church UCW	Mabel Thompson	Nataliya Viktyuk	Wei Wong
Victoria Shipp	St. Thomas a Becket Anglican Church	Brenda Thomson	Ross Villalobos	Peter Wood
Shoppers Drug Mart	Stage West All Suite Hotel and Theatre Restaurant	Janet & Alan Thomson	Helen Vindigis	Woodland Services
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Allan Shulman	Donna Stasko	Tiny Tim Developmental School	Vistco Developments	Janice Woolfrey
S. Sidorenko	Geraldine Stedmaier	Maryan Tisdale	Nicholas Vlastaris	Joanne Wordham
Richard Sikora	Sil Steffan	Amy Todd	Elizabeth Vogan	Sue Worville
Simply Elegant Rentals	Susan Stevens	Toronto Star	Amy Vyematsu	WPS North America
Bob Simpson	Jule Stevenson	Sukhjinder Toor	Doris Waddell	Betty Yang
Sarbjit Singh	Kelly Stewart	Debbie Townsend	Arturo Wadgyamar	Patricia Yarmey
Rita Singh	Bonni Stewart	Gerald Townsend	Andrew Walker	George Yip
John Sirman	Carla Stewart	Trade FX	Janice Marie Walker	Pamela Young
Alessandro Sivitilli	Diane Stewart	Dale Trahan	Shirley Walker	Elizabeth Yule
Jan Skelding	E.G. Stewart	Jean Train	Erin Wallace	Gloria Yung
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Sommerville Manor School		United Church Women	Rick Welykursky	
Ashwani Sood		UDI Peel Chapter	Paul Wenger	
S. Soper-Hubacheck			Alis Wertli	
			Lynn West	

We have made every effort to include those who donated between April 1, 2006 and March 31, 2007. We sincerely regret any omissions or errors. Please call us at (905) 403-9691, extension 2237 to share corrections.

CONTACT INFORMATION

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Charitable Number: 10751 0059 RR0001

Shelter 24 Hour:

Crisis Lines: 905-676-8515
905-403-9808

TTY Lines: 905-676-0284
905-403-0453

Transitional & Housing Support Program

Intake Line: 905-676-0257

TTY Line: 905-676-1413



Interim Place services are provided in all languages through our multi-lingual staff, language interpreters and ASL services.



CLOSING THE DOOR ON ABUSE...OPENING THE DOOR TO HOPE