



Internal/External Job Posting
Residents Counsellor/Advocate - Full Time Permanent Position
Child & Youth Counsellor/Advocate - 1-Year Full Time Contract Position
South/North Location

Interim Place is a dynamic anti-violence organization providing shelter, counselling, and advocacy supports for all women and two-spirit, genderqueer, trans and non-binary people with or without dependents, who experience, have experienced or are at risk of experiencing any form of violence in the Region of Peel. Interim Place offers a positive work environment for its employees and service excellence to its clients. Interim Place works within a feminist, anti-oppressive, anti-racist, anti-colonial, queer and trans positive, disability positive, and harm reduction framework.

We require candidates to fulfill the **Full Time Permanent Residents Counsellor/Advocate** position and the **1-Year Full Time Contract Child and Youth Counsellor/Advocate** position. The Counsellors/Advocates will provide supports for clients and their children based on their needs. Supports can take many forms including but not limited to risk assessment, counselling and emotional support, outreach support, legal support, housing support, information & referral, accompaniments, and advocacy to clients and their children who are residents of the shelter.

Responsibilities:

- Provide supports, counselling, and advocacy within a feminist, anti-oppressive, anti-racist, gender inclusion, decolonizing, and harm reduction approach.
- Complete intake, risk assessment and safety planning.
- Provide crisis intervention supports.
- Provide case management supports to clients living in the shelter.
- Provide transition planning & assistance (from home to shelter, shelter to community, shelter to shelter).
- Provide information and referrals to community supports and services.
- Maintain appropriate and accurate file documentation and uphold the confidentiality of clients' files, subject to legal and policy parameters.
- Provide accompaniment to legal, housing, Ontario Works, and other appointments as required to support clients and their children.
- Liaise with schools, daycares, children's services, and other community supports.
- Co-facilitate support/educational groups for clients and their children impacted by violence.
- Assist clients to locate safe, affordable, and permanent housing accommodations.
- Maintain knowledge and understanding of the systemic barriers experienced by clients and their intersectionality of oppressions i.e. Social Housing Reform Act; Mental Health Act; Landlord Tenant Act; O.W. Act, ODSP Act, etc.
- Answer crisis calls and document accordingly.
- Encourage a sense of community in the shelter by facilitating conflict resolution.
- Participate in local, regional, and national committees and activities of relevance to the issue of Gender Based Violence (GBV) as requested or required.
- Conduct public speaking engagements to promote public awareness and foster understanding of the organization, its mission and vision; as well as issues surrounding Gender Based Violence (GBV).
- Utilize computer software including case management database system, Microsoft applications as required.
- Adhere to all Health and Safety Policies and Procedures as outlined by the organization to minimize risks.
- Participate in ensuring 7-24 staffing of shelter; shelter cannot be left unattended.
- Perform other duties as assigned for the effective operation of Interim Place.
- Ensure adherence to all Interim Place Policies and Procedures.

Qualifications

- University or college education in a related field, such as Aboriginal Studies, Gender and Women's Studies, Sociology, Social Justice, Assaulted Women's and Children's Program, early Childhood or the equivalent in education and extensive experience.

- Demonstrated commitment to clients' and their children's issues and working within a Critical Race Feminist, Anti-Black Racism and Anti-Colonialism framework.
- Experience working with clients in areas such as poverty, violence, and homelessness.
- Understanding Gender Based Violence (GBV) as a complex social problem and the intersectionality of sexism, racism, classism, colonialism, homophobia, transphobia, islamophobia, sanism, etc. on clients' and their children's lived experience of violence.
- Proven ability in case management and supportive counselling skills from a decolonizing approach.
- Strong knowledge and experience with Harm Reduction Strategies.
- Demonstrated experience in crisis support and ability to mediate conflict.
- Strong organizational and time management skills.
- Professional communication skills; dedicated to team building.
- Ability to maintain confidentiality.
- Current First Aid and CPR level C training is required.
- 2nd language an asset.
- ASL is an asset.
- Must drive clients to appointments and accompaniments and possess G Driver's License.
- Preference will be given to an Indigenous person.

Residents Counselor/Advocate Hours: 37.5 hrs. per week – rotating shifts, Mondays to Fridays week days, afternoons, and evenings.

Hourly Rate: \$28.69

Child & Youth Counsellor/Advocate Hours: 37.5 hrs. per week – Tuesdays to Saturdays from 1:00pm to 8:30pm.

Hourly Rate: \$28.69

Interim Place is committed to the development of an organization that reflects the communities it serves. We actively encourage applications from members of groups with historical and/or current barriers to equity, including:

- First Nations, Métis or Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion, and/or spiritual beliefs, or place of origin.
- Persons of marginalized sexual orientations.
- Persons with visible and/or invisible disabilities.
- Survivors of the psychiatric system/consumer survivors.
- Two-Spirit, genderqueer, trans and non-binary people.

Please send a letter of application and current resume to Interim Place by August 21, 2020 via email at admin@interimplace.com. **Please include in your cover letter the position that you are applying for.**

Interim Place is a unionized workplace with OPSEU. This position is within the bargaining unit and as such the terms and conditions of employment are in accordance with the Collective Agreement.

Date of Posting: August 07, 2020

Deadline: August 21, 2020

