



**Internal/External Job Posting
Shelter Program Supervisor
Full Time 1-Year Contract Position**

The Opportunity

Interim Place is a dynamic anti-violence organization providing shelter, counselling, and advocacy supports for all women, and two-spirit, genderqueer, trans and non-binary people with or without dependents, who experience, have experienced or are at risk of experiencing any form of violence in the Region of Peel. Interim Place works within a feminist, anti-oppressive, anti-racist, anti-colonial, queer and trans positive, disability positive and harm reduction framework.

We offer 1-Year Contract position for Shelter Program Supervisor. We are looking for a creative leader with a strong background in gender-based violence work and with an interest in supporting our Mission, Vision, and Values. The successful candidate will work in developing staff teams using innovative strategies and engaging staff to ensure service excellence. The Shelter Program Supervisor works in collaboration with other Program Supervisors and with direction from the Manager of Programs and Services to ensure effective client service delivery, documentation, staff scheduling, labour relations and health and safety for the shelter and its clients. As a member of the management team, the Shelter Program Supervisor contributes to the planning and achievement of long-term agency goals and objectives.

The Shelter Program Supervisor is responsible for day to day supervision and support for staff working in the shelter providing crisis support and counselling in a safe, secure, confidential, and empowering environment.

Qualifications

- University or college education in a related field, such as Gender and Women's Studies, Sociology, Social Justice, Assaulted Women's and Children program or the equivalent in education and extensive experience.
- Commitment to and in-depth knowledge of Social Justice, Anti-Oppression, Anti-Racism, Anti-Colonial, Harm Reduction Framework.
- Demonstrated commitment to clients' and their children's issues and working within a Critical Race Feminist, Anti-Black Racism and Anti-Colonialism framework.
- Understanding Gender Based Violence as a complex social problem and the intersectionality of sexism, racism, classism, colonialism, homophobia, transphobia, islamophobia, sanism, etc. on clients' and their children's lived experience of violence.
- Shelter specific experience is a definite asset.
- Experience supervising staff teams.
- Experience in a unionized environment is an asset.
- Ability to mobilize and sustain a positive team environment.
- Ability to train, motivate and recognize team members' professional needs.
- Organization and time management skills.
- Strong verbal and written communication skills.
- Current First Aid and CPR level C training is required.

Hours: 37.5 hrs. per week – the hours of work for this position varies, as needed (this may include evenings), including on call coverage.

Salary Range: \$63,976.26.

Interim Place is committed to the development of an organization that reflects the communities it serves. We actively encourage applications from members of groups with historical and/or current barriers to equity, including:

- First Nations, Métis or Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion, and/or spiritual beliefs, or place of origin.

- Persons of marginalized sexual orientations.
- Persons with visible and/or invisible disabilities.
- Survivors of the psychiatric system/consumer survivors.
- Two-Spirit, genderqueer, trans and non-binary people.

If you meet all the above qualifications and can demonstrate this is your cover letter and resume, please apply by submitting one PDF document to admin@interimplace.com by January 11, 2021.

We thank all applicants and respectfully advise that only those candidates selected for an interview will be contacted.

Date of Posting: November 30, 2020

Deadline: January 11, 2021

